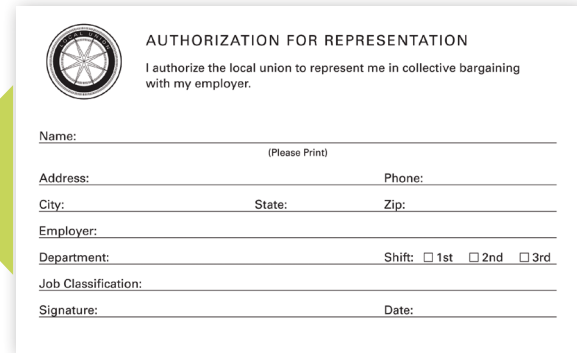


How Important Is **Your Right to Vote?**

Today, your signature on this card means you are interested in possibly joining or being represented by a union.

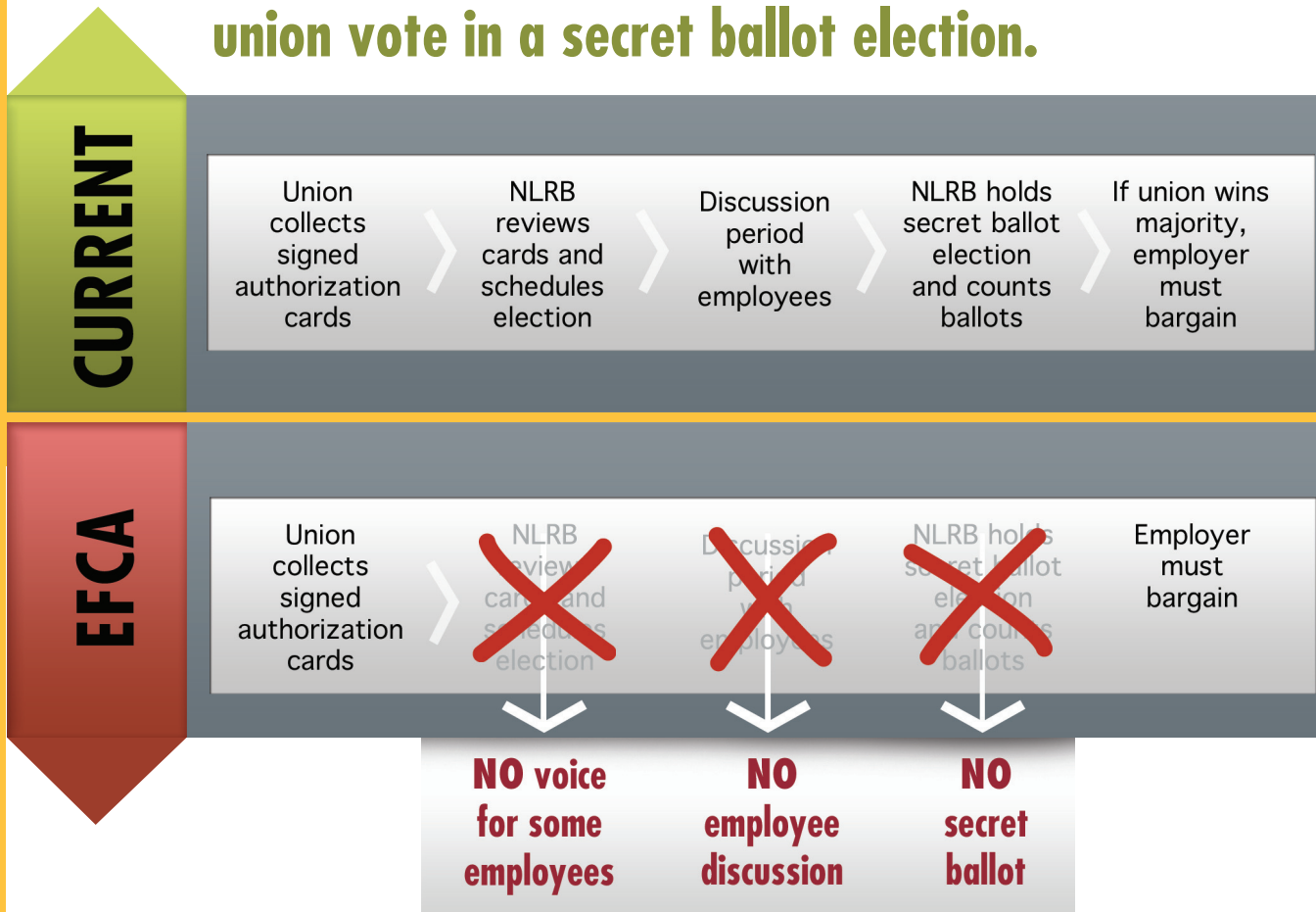
However, this card is not your vote.



AUTHORIZATION FOR REPRESENTATION
I authorize the local union to represent me in collective bargaining with my employer.

Name: _____ (Please Print)
Address: _____ Phone: _____
City: _____ State: _____ Zip: _____
Employer: _____
Department: _____ Shift: 1st 2nd 3rd
Job Classification: _____
Signature: _____ Date: _____

Under current law, if you sign this card, you will have the opportunity to cast your private union vote in a secret ballot election.



Under the federally proposed Employee Free Choice Act, your signature on this card is your only vote – there will be no private election.

In fact, you may not have the opportunity to make your voice heard at all. If a simple majority of workers sign the cards, the union will be recognized for all workers – even if they were never given the opportunity to vote on the matter.

For more information about the changes the Employee Free Choice Act would bring – and how those changes could affect you and your job, speak with your supervisor or visit <http://cardcheck.ohiomfg.com/resources/for-more-information>.